

JINDAL FIRST GRADE COLLEGE FOR WOMEN

(Managed by Pragun Jindal Philanthropic Organization)

Jindal Nagar, Tumkur Road, Bengaluru – 560073

Phone : 080 – 23711830

Dr. Sevithaya C

Principal



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Best Practices of the Institution

2017-18

First Best Practice

1. Fee Concession & Scholarship

- The Institution is very particular that no student should be denied the right to education on grounds of financial backwardness hence Fee concession & Scholarship is an integral part of Jindal First Grade College for Women. Fee concession is granted to financially backward students in the form of reimbursement of the tuition fee paid by the student.
- Needy and deserving students are given upto 100% fee concession. This is done to help the rural students continue their education without any hassle.
- Fee Concession worth Rs. 5,06,065 given to 79 Students for the academic year 2016-17.
- Students are helped to apply for various scholarships such as college scholarship, SC/ST Scholarship, Minority Welfare Scholarship etc. The Institution has granted a Scholarship worth Rs. 2,15,670 to 35 Students for the academic year 2016-17.
- Backward Classes Welfare Dept Scholarships given to 194 students worth Rs. 8,74,970/-

Second Best Practice

2. Staff welfare measures

Employees who believe that management is concerned about them as a whole person-not just as an employee-are more productive, more satisfied, more fulfilled. Satisfied employees mean satisfied customers which leads to profitability. The employee welfare schemes act as a morale booster. When the employees get an appreciation for what they do, it helps in increasing the work efficiency of the employees. Hence the management has benefitted the employees with number of welfare measures such as:

- PF
- Gratuity
- Medical Insurance
- reimbursement of registration fee of Seminars
- loan facility
- Annual increment
- Free Uniform for Supporting Staff
- Free Transportation for Staff members
- Sponsorship to faculty to attend Seminars/Conferences & Workshops
- Subsidized Medical Facility
- Group Insurance
- Medical Insurance
- Fee Concession in School for Children of our Employees
- Maternity leave
- The management also gives Best Teacher award every year to motivate the employees.